

<b>TITLE</b>	:	<b>ENROLLED MIDWIFE</b>
<b>SALARY SCALE</b>	:	JG9-(MED)
<b>REPORTS TO</b>	:	SENIOR NURSING OFFICER
<b>RESPONSIBLE FOR</b>	:	N/A

#### **JOB DESCRIPTION**

As an Enrolled Midwife (EM), you will provide a wide variety of nursing/midwifery services to patients, families, communities, and populations, while taking necessary steps to ensure their safety and well-being. In your role, you will utilize nursing/midwifery processes, through critical thinking, problem solving and decision making, as well as teach, counsel and advocate on behalf of patients and their families. You will play a leadership role in supporting an integrated and holistic approach to patient care, health promotion and maintenance. You will provide safe, quality patient and family centered care while reflecting the shared vision and values of Wyra Medical Centre.

- **Primary Location:** Kasangati, Wakiso District, Uganda
- **Posting End Date:** 15-JANUARY-2023
- **Employee Class:** Full Time Employee
- **Date Available:** Immediately
- **Hours per Shift:** Varies
- **Length of Shift in weeks:** Varies
- **Shifts per cycle:** Varies
- **Shift Pattern:** Days, Evenings, Nights, Weekends, On Call
- **Days Off:** TBD
- **Salary/Month:** Negotiable

#### **KEY FUNCTIONS**

- i. Receiving, registering, and preparing patients for diagnosis
  - ii. Providing quality nursing/midwifery care and treatment to patients
  - iii. Observing and keeping proper records about the patients
  - iv. Participating in Doctors/Clinical Officers Ward rounds
  - v. Participating in bedside nursing/midwifery procedures as a member of the caring team
  - vi. Preparing patients for meals and participate in serving them
  - vii. Maintaining a clean and healthy environment for the patients
  - viii. Sensitizing patients and their attendants about basic health care practices
  - ix. Compiling and submitting daily nursing/midwifery care service activity reports
  - x. Complying with WMC's Code of Conduct, Bylaws, Policies, Procedures and Guidelines, as well as Professional and Service codes of conduct and ethics
  - xi. Participation in Continuous Professional Development activities
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**PERSONAL SPECIFICATIONS**

**i. Qualifications**

- Completion of an accredited nursing/midwifery education program.
- Must have an Enrolled Nursing/Midwife Certificate from a recognized Institution.
- Must be registered and licensed with the Nurses and Midwives Council.

**ii. Experience**

- Minimum of Two (2) years Midwifery experience is an advantage.
- Experience in at least one of the following departments is required; acute care, emergency, intensive care, operating room, obstetrics, continuing care, public health, and psychiatry.

**iii. Competencies**

- Guidance and counseling
  - Concern for quality and standards
  - Ethics and integrity
  - Time management.
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